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## BIB DATA SHEET

CONFIRMATION NO. 3452

<b>SERIAL NUMBER</b> 10/072,551	<b>FILING or 371(c) DATE</b> 02/07/2002 <b>RULE</b>	<b>CLASS</b> 711	<b>GROUP ART UNIT</b> 3629	<b>ATTORNEY DOCKET NO.</b> 12587-004001		
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<b>** CONTINUING DATA *****</b> <b>** FOREIGN APPLICATIONS *****</b> <b>** IF REQUIRED, FOREIGN FILING LICENSE GRANTED **</b> 03/08/2002						
Foreign Priority claimed <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No 35 USC 119(a-d) conditions met <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Verified and Acknowledged <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Examiner's Signature: <i>[Signature]</i>		<input type="checkbox"/> Met after Allowance Initials:	<b>STATE OR COUNTRY</b> TX	<b>SHEETS DRAWINGS</b> 21	<b>TOTAL CLAIMS</b> 41	<b>INDEPENDENT CLAIMS</b> 4
<b>ADDRESS</b> FISH & RICHARDSON P.C. P.O. BOX 1022 MINNEAPOLIS, MN 55440-1022 UNITED STATES						
<b>TITLE</b> Providing human performance management data and insight						
<b>FILING FEE RECEIVED</b> 1252	FEES: Authority has been given in Paper No. _____ to charge/credit DEPOSIT ACCOUNT No. _____ for following:		<input type="checkbox"/> All Fees <input type="checkbox"/> 1.16 Fees (Filing) <input type="checkbox"/> 1.17 Fees (Processing Ext. of time) <input type="checkbox"/> 1.18 Fees (Issue) <input type="checkbox"/> Other _____ <input type="checkbox"/> Credit			